

EXHIBIT TT

2009 Shift Calendars

HOU00146573-146584

January 2009

Houston Fire Department

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																																													
<div style="display: flex; justify-content: space-around;"> <table border="1"> <caption>Dec 2008</caption> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table> <table border="1"> <caption>Feb 2009</caption> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> </table> </div>							S	M	T	W	T	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				S	M	T	W	T	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
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				D/B9 <u>P 671</u> End 24 Day Work Period - A Shift End 72 Day Duty Cycle - A Shift New Year's Day	A/C8 <u>P 712</u> Begin 24 Day Work Period - A Shift Begin 72 Day Duty Cycle - A Shift End 72 Day Duty Cycle - B Payday	B/D8 <u>P 712</u> Begin 24 Day Work Period - B Shift Begin 72 Day Duty Cycle - B Shift																																																																													
A/C9 <u>P 123</u> 4	B/D9 <u>P 234</u> End 24 Day Work Period - C Shift End 72 Day Duty Cycle - C Shift 5	C/A1 <u>P 345</u> Begin 24 Day Work Period - C Shift Begin 72 Day Duty Cycle - C Shift 6	D/B1 <u>P 456</u> Begin 24 Day Work Period - D Shift Begin 72 Day Duty Cycle - D Shift 7	C/A2 <u>P 567</u> 8	D/B2 <u>P 671</u> 9	A/C1 <u>P 671</u> 10																																																																													
B/D1 <u>P 712</u> 11	A/C2 <u>P 123</u> 12	B/D2 <u>P 234</u> 13	C/A3 <u>P 345</u> 14	D/B3 <u>P 456</u> 15	C/A4 <u>P 567</u> Payday 16	D/B4 <u>P 567</u> 17																																																																													
A/C3 <u>P 671</u> 18	B/D3 <u>P 712</u> Martin Luther King, Jr. 19	A/C4 <u>P 123</u> 20	B/D4 <u>P 234</u> 21	C/A5 <u>P 345</u> 22	D/B5 <u>P 456</u> 23	C/A6 <u>P 456</u> 24																																																																													
D/B6 <u>P 567</u> End 24 Day Work Period - A Shift 25	A/C5 <u>P 671</u> Begin 24 Day Work Period - A Shift End 24 Day Work Period - B Shift 26	B/D5 <u>P 712</u> Begin 24 Day Work Period - B Shift 27	A/C6 <u>P 123</u> 28	B/D6 <u>P 234</u> End 24 Day Work Period - C Shift 29	C/A7 <u>P 345</u> Begin 24 Day Work Period - C Shift End 24 Day Work Period - D Shift Payday 30	D/B7 <u>P 345</u> Begin 24 Day Work Period - D Shift 31																																																																													

LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

February 2009

Houston Fire Department

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 C/A8 <u>P 456</u>	2 D/B8 <u>P 567</u>	3 A/C7 <u>P 671</u>	4 B/D7 <u>P 712</u>	5 A/C8 <u>P 123</u>	6 B/D8 <u>P 234</u>	7 C/A9 <u>P 234</u>
8 D/B9 <u>P 345</u>	9 C/A1 <u>P 456</u>	10 D/B1 <u>P 567</u>	11 A/C9 <u>P 671</u>	12 B/D9 <u>P 712</u>	13 A/C1 <u>P 123</u>	14 B/D1 <u>P 123</u>
15 C/A2 <u>P 234</u>	16 D/B2 <u>P 345</u>	17 C/A3 <u>P 456</u>	18 D/B3 <u>P 567</u> End 24 Day Work Period - A Shift	19 A/C2 <u>P 671</u> Begin 24 Day Work Period - A Shift	20 B/D2 <u>P 712</u> Begin 24 Day Work Period - B Shift	21 A/C3 <u>P 712</u>
22 B/D3 <u>P 123</u> End 24 Day Work Period - C Shift	23 C/A4 <u>P 234</u> Begin 24 Day Work Period - C Shift	24 D/B4 <u>P 345</u> Begin 24 Day Work Period - D Shift	25 C/A5 <u>P 456</u>	26 D/B5 <u>P 567</u>	27 A/C4 <u>P 671</u>	28 B/D4 <u>P 671</u>

Payday

Payday

LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

Jan 2009

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Mar 2009

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March 2009

Houston Fire Department

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 A/C5 <u>P 712</u>	2 B/D5 <u>P 123</u>	3 C/A6 <u>P 234</u>	4 D/B6 <u>P 345</u>	5 C/A7 <u>P 456</u>	6 D/B7 <u>P 567</u>	7 A/C6 <u>P 567</u>
8 B/D6 <u>P 671</u>	9 A/C7 <u>P 712</u>	10 B/D7 <u>P 123</u>	11 C/A8 <u>P 234</u>	12 D/B8 <u>P 345</u>	13 C/A9 <u>P 456</u>	14 D/B9 <u>P 456</u> End 24 Day Work Period - A Shift End 72 Day Duty Cycle - A Shift
15 A/C8 <u>P 567</u> Begin 24 Day Work Period - A Shift Begin 72 Day Duty Cycle - A Shift End 72 Day Duty Cycle - B Shift End 24 Day Work Period - B Shift	16 B/D8 <u>P 671</u> Begin 24 Day Work Period - B Shift Begin 72 Day Duty Cycle - B Shift	17 A/C9 <u>P 712</u>	18 B/D9 <u>P 123</u> End 24 Day Work Period - C Shift End 72 Day Duty Cycle - C Shift	19 C/A1 <u>P 234</u> Begin 24 Day Work Period - C Shift Begin 72 Day Duty Cycle - C Shift End 24 Day Work Period - D Shift End 72 Day Duty Cycle - D Shift	20 D/B1 <u>P 345</u> Begin 24 Day Work Period - D Shift Begin 72 Day Duty Cycle - D Shift	21 C/A2 <u>P 345</u>
22 D/B2 <u>P 456</u>	23 A/C1 <u>P 567</u>	24 B/D1 <u>P 671</u>	25 A/C2 <u>P 712</u>	26 B/D2 <u>P 123</u>	27 C/A3 <u>P 234</u> Payday	28 D/B3 <u>P 234</u>
29 C/A4 <u>P 345</u>	30 D/B4 <u>P 456</u>	31 A/C3 <u>P 567</u>				

Feb 2009

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1	2	3	4	5	6	7
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Apr 2009

S	M	T	W	T	F	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

April 2009

Houston Fire Department

Sunday							Monday							Tuesday							Wednesday							Thursday							Friday							Saturday																																																																																																															
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<p><u>P 671</u></p> <p>A/C1</p> <p>26</p>							<p><u>P 712</u></p> <p>B/D1</p> <p>27</p>							<p><u>P 123</u></p> <p>C/A2</p> <p>28</p>							<p><u>P 234</u></p> <p>D/B2</p> <p>29</p>							<p><u>P 345</u></p> <p>C/A3</p> <p>30</p>																																																																																																																													

LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

May 2009

Houston Fire Department

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																																																				
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C/A9 24	D/B9 25	A/C8 26	B/D8 27	A/C9 28	B/D9 29	C/A1 30																																																																																				
D/B1 31	End 72 Day Duty Cycle - A Shift Memorial Day																																																																																									

LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

June 2009

Houston Fire Department

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 C/A2 <u>P234</u>	2 D/B2 <u>P345</u>	3 A/C1 <u>P456</u>	4 B/D1 <u>P567</u>	5 A/C2 <u>P671</u> Payday	6 B/D2 <u>P671</u>
7 C/A3 <u>P712</u>	8 D/B3 <u>P123</u>	9 C/A4 <u>P234</u>	10 D/B4 <u>P345</u>	11 A/C3 <u>P456</u>	12 B/D3 <u>P567</u>	13 A/C4 <u>P567</u>
14 B/D4 <u>P671</u>	15 C/A5 <u>P712</u>	16 D/B5 <u>P123</u>	17 C/A6 <u>P234</u>	18 D/B6 <u>P345</u> End 24 Day Work Period - A Shift	19 A/C5 <u>P456</u> Begin 24 Day Work Period - A Shift	20 B/D5 <u>P456</u> Begin 24 Day Work Period - B Shift
21 A/C6 <u>P567</u>	22 B/D6 <u>P671</u> End 24 Day Work Period - C Shift	23 C/A7 <u>P712</u> Begin 24 Day Work Period - C Shift	24 D/B7 <u>P123</u> Begin 24 Day Work Period - D Shift	25 C/A8 <u>P234</u>	26 D/B8 <u>P345</u>	27 A/C7 <u>P345</u>
28 B/D7	29 A/C8 <u>P567</u>	30 B/D8 <u>P671</u>				

LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

May 2009						
S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Jun 2009						
S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July 2009

Houston Fire Department

Sunday							Monday							Tuesday							Wednesday							Thursday							Friday							Saturday																																																																					
<div><div><div><div>S</div><div>M</div><div>T</div><div>W</div><div>T</div><div>F</div><div>S</div></div><div>12</div><div>13</div><div>14</div><div>15</div><div>16</div><div>17</div><div>18</div><div>19</div><div>20</div><div>21</div><div>22</div><div>23</div><div>24</div><div>25</div><div>26</div><div>27</div><div>28</div><div>29</div><div>30</div></div><div><div><div>S</div><div>M</div><div>T</div><div>W</div><div>T</div><div>F</div><div>S</div></div><div>23</div><div>24</div><div>25</div><div>26</div><div>27</div><div>28</div><div>29</div><div>30</div><div>31</div></div></div> <div><div><div>S</div><div>M</div><div>T</div><div>W</div><div>T</div><div>F</div><div>S</div></div><div>23</div><div>24</div><div>25</div><div>26</div><div>27</div><div>28</div><div>29</div><div>30</div><div>31</div></div> <tr><td colspan="7"><div><div><div><div>A/C9</div><div>5</div></div><div><div>P345</div></div></div><div><div><div>D/B3</div><div>12</div></div><div><div>P234</div><div>End 24 Day Work Period - 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August 2009

Houston Fire Department

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																								
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LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

September 2009

Houston Fire Department

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																																																				
		A/C6 1 <u>P 4.56</u>	B/D6 2 <u>P 5.67</u> End 24 Day Work Period - C Shift	C/A7 3 <u>P 6.71</u> Begin 24 Day Work Period - C Shift	D/B7 4 <u>P 7.12</u> Begin 24 Day Work Period - D Shift	C/A8 5 <u>P 7.12</u>																																																																																				
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C/A4 27 <u>P 5.67</u> Begin 24 Day Work Period - C Shift	D/B4 28 <u>P 6.71</u> Begin 24 Day Work Period - D Shift	C/A5 29 <u>P 7.12</u>	D/B5 30 <u>P 1.23</u>	<div> <div> <div>Aug 2009</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td></td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td></td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td></td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td></td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr> </table> </div> <div> <div>Oct 2009</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td></td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td></td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td></td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>31</td></tr> </table> </div> </div>			S	M	T	W	T	F	S		2	3	4	5	6	7		9	10	11	12	13	14		16	17	18	19	20	21		23	24	25	26	27	28		30	31					S	M	T	W	T	F	S		4	5	6	7	8	9		11	12	13	14	15	16		18	19	20	21	22	23		25	26	27	28	29	30							31
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LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

October 2009

Houston Fire Department

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																																													
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<div> <p>B/D5</p> <p>4</p> <p><u>P456</u></p> </div>	<div> <p>C/A6</p> <p>5</p> <p><u>P567</u></p> </div>	<div> <p>D/B6</p> <p>6</p> <p><u>P671</u></p> </div>	<div> <p>C/A7</p> <p>7</p> <p><u>P712</u></p> </div>	<div> <p>D/B7</p> <p>8</p> <p><u>P123</u></p> </div>	<div> <p>A/C6</p> <p>9</p> <p><u>P234</u></p> <p>Payday</p> </div>	<div> <p>B/D6</p> <p>10</p> <p><u>P234</u></p> </div>																																																																													
<div> <p>A/C7</p> <p>11</p> <p><u>P345</u></p> </div>	<div> <p>B/D7</p> <p>12</p> <p><u>P456</u></p> </div>	<div> <p>C/A8</p> <p>13</p> <p><u>P567</u></p> </div>	<div> <p>D/B8</p> <p>14</p> <p><u>P671</u></p> </div>	<div> <p>C/A9</p> <p>15</p> <p><u>P712</u></p> </div>	<div> <p>D/B9</p> <p>16</p> <p><u>P123</u> End 24 Day Work Period - A Shift</p> <p>End 72 Day Duty Cycle - A Shift</p> </div>	<div> <p>A/C8</p> <p>17</p> <p><u>P123</u> Begin 24 Day Work Period - A Shift</p> <p>Begin 72 Day Duty Cycle - A Shift</p> </div>																																																																													
<div> <p>B/D8</p> <p>18</p> <p><u>P234</u> Begin 24 Day Work Period - B Shift</p> <p>Begin 72 Day Duty Cycle - B Shift</p> </div>	<div> <p>A/C9</p> <p>19</p> <p><u>P345</u></p> </div>	<div> <p>B/D9</p> <p>20</p> <p><u>P456</u> End 24 Day Work Period - C Shift</p> <p>End 72 Day Duty Cycle - C Shift</p> </div>	<div> <p>C/A1</p> <p>21</p> <p><u>P567</u> Begin 24 Day Work Period - C Shift</p> <p>Begin 72 Day Duty Cycle - C Shift</p> </div>	<div> <p>D/B1</p> <p>22</p> <p><u>P671</u> Begin 24 Day Work Period - D Shift</p> <p>Begin 72 Day Duty Cycle - D Shift</p> </div>	<div> <p>C/A2</p> <p>23</p> <p><u>P712</u></p> <p>Payday</p> </div>	<div> <p>D/B2</p> <p>24</p> <p><u>P712</u></p> </div>																																																																													
<div> <p>A/C1</p> <p>25</p> <p><u>P123</u></p> </div>	<div> <p>B/D1</p> <p>26</p> <p><u>P234</u></p> </div>	<div> <p>A/C2</p> <p>27</p> <p><u>P345</u></p> </div>	<div> <p>B/D2</p> <p>28</p> <p><u>P456</u></p> </div>	<div> <p>C/A3</p> <p>29</p> <p><u>P567</u></p> </div>	<div> <p>D/B3</p> <p>30</p> <p><u>P671</u></p> </div>	<div> <p>C/A4</p> <p>31</p> <p><u>P671</u></p> </div>																																																																													

LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

November 2009

Houston Fire Department

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 D/B4 <u>P 712</u>	2 A/C3 <u>P 123</u>	3 B/D3 <u>P 234</u>	4 A/C4 <u>P 345</u>	5 B/D4 <u>P 456</u>	6 C/A5 <u>P 567</u>	7 D/B5 <u>P 567</u>
8 C/A6 <u>P 671</u>	9 D/B6 <u>P 712</u> End 24 Day Work Period - A Shift	10 A/C5 <u>P 123</u> Begin 24 Day Work Period - A Shift End 24 Day Work Period - B Shift	11 B/D5 <u>P 234</u> Begin 24 Day Work Period - B Shift Veteran's Day	12 A/C6 <u>P 345</u>	13 B/D6 <u>P 456</u> End 24 Day Work Period - C Shift	14 C/A7 <u>P 456</u> Begin 24 Day Work Period - D Shift End 24 Day Work Period - D Shift
15 D/B7 <u>P 567</u> Begin 24 Day Work Period - D Shift	16 C/A8 <u>P 671</u>	17 D/B8 <u>P 712</u>	18 A/C7 <u>P 123</u>	19 B/D7 <u>P 234</u>	20 A/C8 <u>P 345</u>	21 B/D8 <u>P 345</u>
22 C/A9 <u>P 456</u>	23 D/B9 <u>P 567</u>	24 C/A1 <u>P 671</u>	25 D/B1 <u>P 712</u>	26 A/C9 <u>P 123</u> Thanksgiving Day	27 B/D9 <u>P 234</u> Day After Thanksgiving	28 A/C1 <u>P 234</u>
29 B/D1 <u>P 345</u>	30 C/A2 <u>P 456</u>					

LINE 1 - SUPPRESSION SHIFT/DEBIT DAY

P-DAY - DISPATCH ONLY

Oct 2009

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Dec 2009

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December 2009

Houston Fire Department

Sunday							Monday							Tuesday							Wednesday							Thursday							Friday							Saturday																																																																																									
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